



Mezclada Job Opening | Co-Facilitator

Mezclada, LLC is a social enterprise located in Vergas, Minnesota, dedicated to inspiring and empowering the next generation of land stewards through storytelling, personal growth education, and applied agricultural research. Our vision is a world where love, connection, and gratitude guide agricultural production.

Mezclada (mehs-klah-dah)

Mezclada is the conjugated feminine form of the verb 'mezclar' in Spanish, which means 'to mix'. The inspiration derives from the power that diversity of thought, systems, and agricultural practices have on our communities. The mixing of cultures, languages, and belief systems is one of the defining characteristics of this moment in time, especially within rural communities.

We are on a mission to reduce racial disparities, improve ecological integrity, and build strong towns by creating spaces and opportunities for people to discover what it feels like to practice self-sovereignty. We plan to accomplish this through our farm, cafe, and educational offerings.

Imagine spending months immersed in the joyful, busy, and creative work of an online learning community of farmers! Your days as a Co-Facilitator are filled with supporting the onboarding of our farmer students, helping with our pre-launch marketing strategy, coordinating guest speakers for class, exploring the inner workings of a budding start-up, facilitation and logistical wrangling, and countless moments to learn from students and instructors excited about personal growth and development, human design, and local foods.



This contracted position is a launching point for individuals interested in gaining a broad exposure to education for marginalized farmers, learning about online course administration, and exploring their own professional pathway in facilitation and coaching. Ideal candidates are passionate about self development, curious to learn, and happy when pitching in on tasks large and small to help make our online course run smoothly.

This position will support the back-end administration and virtual facilitation of Mezclada's first online course, which will be offered three times between the fall of 2022 and fall 2023.

About You:

- Experience with virtual facilitation and alternative healing modalities
- Passion for local foods, sustainable agriculture, and/or personal growth and development
- Comfortable working in remote environment
- Strong communication and customer service skills
- Detail oriented and self-motivated
- You don't take yourself too seriously, like to laugh, and don't sweat the small stuff
- You speak both English and Spanish fluently
- Master at active listening, the ability to pick out patterns in people's language, recognize when someone may be voicing limiting beliefs
- Deeply intuitive
- Experienced in holding space for those that are experiencing emotional vulnerability/instability

Responsibilities:

Marketing:

- Supporting our pre-launch marketing strategy (This could involve developing the materials, promoting on social, securing speaking engagements through workshops/webinars/podcast interviews, etc.)

IT Support & Communications:

- Communications with farmers/potential applicants with questions (primarily email), answering questions related to how to access the user interface via Teachable, troubleshooting with technology access, notifying applicants of admissions decision

Administration & Course Preparation:

- Coordinating with guest coaches on availability, course contributions, payment, and invoicing
- Uploading course content from Google documents into branded InDesign documents and on Teachable learning platform
- Supporting the review and scoring of applications

Requirements:

- Bilingual in both Spanish & English (this will allow us to keep you on for our Spanish-language courses)
- Availability for all course dates (Nov. 1st, 8th, 15th, 29th, Dec. 6th & 13th) from 6:00-7:30 p.m. CST
- Advanced knowledge of Zoom (Confidence in ability to create breakout rooms,

- screen sharing, pinning participants, etc.)
- Working knowledge of Teachable or willingness to learn the platform as we go

Working hours:

- Fully remote, 5-10 hours a week
- Required - Class time (see previous page for dates & times)
- Outside of class, hours are flexible

Compensation:

- \$30/hr. for 8 weeks for each course

To apply:

Submit a cover letter, resume, and facilitation sample/example to Founder, Emily Reno, at emily@mezclada.co by October 18th, 2022.

Contract is subject to performance review and employer will provide 30-day notice to terminate if the contractor is not meeting performance standards which will include both tangible and intangible project and workplace metrics.

Mezclada LLC is an equal opportunity business. We will not discriminate based on age, disability, gender, sexual orientation, religion, race, political affiliation, or any other identities.

For more information, visit: <http://mezclada.co/>

Application closes October 18th
Interviews scheduled for October 20th & 21st
Start date: Between October 24th and 30th, 2022

